HEALTH AND SAFETY POLICY STATEMENT

1. STATEMENT

Bristol and Avon Group aims to ensure, so far as is reasonably practicable, the health, safety and welfare of our employees, subcontractors and other persons that we may come in to contact with who may be affected by our work.

This general policy statement provides a commitment and intent to comply with the Health and Safety at Work Act 1974 (as amended).

To ensure the principals of health and safety are clearly understood throughout the company, we commit to:

- Comply with all relevant health and safety laws and applicable regulations, voluntary programmes, collective agreements on health and safety and other requirements to which the company subscribes
- Set and monitor health and safety objectives for the company
- Effective communication of, and consultation with, health and safety matters throughout the company
- Assess the risks to the safety and health of our employees and others who may be affected by our activities, and implementing controls to minimise those risks
- Prevent work related injuries, ill health, diseases and incidents
- Provide and maintain safe plant and equipment, and implement safe systems of work
- The safe use, handling, storage and transport of articles and substances
- Provide and maintain a safe working environment with safe access, egress and welfare facilities
- Provide the necessary training and instruction to our employees and others: including temporary employees, to ensure their competence in respect of health and safety
- Provide suitable and sufficient information, instruction and supervision for employees
- Continually improve the performance of our health and safety management
- Assign necessary resources in the form of finance, equipment, personnel and time to ensure the health and safety of our employees, as well as to seek independent advice and guidance where necessary
- An annual review, and when necessary, the revision of the company's Health and Safety Policy
- Making this Policy Statement and the company's Health and Safety Policy available to all relevant external parties as appropriate



Date Reviewed: 07 Apr 2026
Date signed: 07 Apr 2026
Review Date: 07 Apr 2027
Name: Helen Griffin
Title: Managing Director
Bristol & Avon Transport & Recycling Ltd

DOCUMENT REVISION TABLE

SECTION	RELEASE/ AMENDMENT SUMMARY	VERSION	DATE
All	Initial document issue	/v1	3 Feb 2016
All	Signatory update	/v2	3 May 2018
All	Removal of Bristol & Avon Waste Management Ltd & directors sig due to sale of company.	/v3	22 January 2019
All	Annual review update	/v4	3 May 2019
All	Annual review update	/v5	31 May 2020
All	Annual review update	/v5	31 May 2021
All	Annual review update	/v5	31 May 2022
All	Annual review update	/v6	19 May 2023
All	Annual review and update director signature after acquisition	/v7	07 Apr 2025